

# Public Document Pack

*Employees Consultative Committee - 20/07/15*

## EMPLOYEES CONSULTATIVE COMMITTEE

Monday, 20th July, 2015

**Present:-** Councillor Elizabeth Shenton – in the Chair

Councillors Beech, Cooper, Huckfield, Proctor and Sweeney

### 1. DISCLOSURE OF EXEMPT INFORMATION

**Resolved:-** That the public be excluded from the meeting during consideration of the following three items by reason of the likely disclosure of exempt information as defined in paragraphs 1, 2 and 3 in Part 1 of Schedule 12A of the Local Government Act 1972.

### 2. DECLARATIONS OF INTEREST

There were no declarations of interest stated.

### 3. MINUTES OF A PREVIOUS MEETING

**Resolved:** That the minutes of the meeting held on 18 February, 2015 be agreed as a correct record.

### 4. THE COST OF IMPLEMENTING THE 'TIME OFF FOR DEPENDANTS POLICY'

The Council's Head of Human Resources updated the Committee on the Time off for Dependents Policy.

Members were informed that the Council followed the Statutory Guidelines for this Policy which related to employees taking time off to deal with emergency situations.

It was reported that the Council had no figures to go on and that a review meeting should be arranged at which the Policy could be reviewed.

**Resolved:**

- (i) That the information be received.
- (ii) That a review meeting be arranged to consider the Policy

### 5. EMPLOYEE RECOGNITION SCHEME

The Council's Head of Human Resources updated Members on the current situation regarding the Employee Recognition Scheme.

Members had previously felt that feedback from employees was required in relation to the scheme. A questionnaire had been devised and would be made available to staff in the near future. The results would then come back to this Committee.

**Resolved:** That the information be received.

### 6. CAR LEASE SCHEME - INSURANCE

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Members discussed the Council's Car Lease Scheme and a query which had been raised by the Trade Unions regarding the insurance and maintenance of vehicles.

It was felt that further information was required on this matter, before it could be considered, and that it be brought back to a future meeting once the information had been gathered.

Resolved: (i) That the item be brought back to a future meeting for consideration.

### **7. URGENT BUSINESS**

There was no Urgent Business.

**COUNCILLOR ELIZABETH SHENTON**  
**Chair**